

# Barwon Valley Golf Club Inc. By-Laws

## General Code of Conduct

Members and all people involved in any way with Golf will:

- (a) respect the rights, dignity and worth of others – treat others as you would like to be treated yourself
- (b) be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations
- (c) be professional in, and accept responsibility for your actions
- (d) be aware of and follow at all times Golf's laws, standards, rules, policies and procedures and promote those laws, standards, rules, policies and procedures to others
- (e) operate within the rules and spirit of the sport, including the national and international guidelines that govern Golf
- (f) understand the possible consequences of breaching the Codes and/or this Policy
- (g) report any breaches of the Codes or this Policy to the appropriate Authorised Person(s)
- (h) refrain from any form of Abuse, Harassment, Discrimination and Victimisation towards others
- (i) raise concerns regarding decisions of Authorised Person(s) through the appropriate channels and in a timely manner
- (j) provide a safe environment for the conduct of activities in accordance with any relevant GA policy
- (k) show concern, empathy and caution towards others that may be sick or injured
- (l) be a positive role model to all
- (m) respect and protect confidential information obtained through Golf activities or services; whether individuals and/or organisational information
- (n) maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role(s)
- (o) ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development
- (p) refrain from intimate relations with persons over whom you have a position of authority
- (q) agree to abide by the Codes
- (r) maintain a duty of care towards others
- (s) be impartial and accept the responsibility for all actions taken.

(Golf Australia, Member Protection Policy 4 December 2018, p 18-19)

**Breaches of the General Code of Conduct may lead to disciplinary action or initiation of grievance procedure. Refer to Barwon Valley Golf Club Inc Constitution rule 19- 29**

Ratified 13 January 2020